



CLASS A ROUTE DRIVER - FULL-TIME



Russ Davis Wholesale, an employee-owned, 60+ year old company has immediate openings in our Hammond Wisconsin facility. Russ Davis is growing rapidly and seeking individuals that are reliable, self-motivated, and dedicated to quality and customer service whom hold a valid Class A license for dedicated routes.

Get Crazy with your career! Join our team and grow with Russ Davis Wholesale!

\$4,000 SIGN ON BONUS! ** (Tiered Payout)

- **100 % Employee-owned - Great Retirement (ESOP Plan)!**
- **NEW COMPENSATION RATE – Daily Pay Rate**
- **Great Benefit Packages – Medical/Dental, Vision Reimbursement, Short & Long-Term Disability, Flex Spending Plans, Employee Assistance Program**
- **Company Paid Basic Life & AD&D**
- **Weekly Payroll**
- **Company Paid Holidays**
- **Paid Time Off (PTO)**
- **Company Paid Uniforms**

Shift Details: Depending upon assigned route start times range from 12:00 a.m. (midnight) to 4:00 a.m. Mainly dock delivery

Essential Functions/Responsibilities:

- Deliver and unload products utilizing equipment, including tractor trailer, ramps, lift gates, pallet jacks, load bars, and other devices with assist delivery.
- Check order for correct number of boxes and items at delivery.
- Responsible for reviewing paperwork for completeness and accuracy.
- Ensure excellent customer service and customer relations. Communicate professionally at all times with customer and vendors. Communicate any problems immediately to the Dispatcher or Transportation Manager.
- Ensure customer orders arrive in quality condition and correspond precisely to the initial order.
- Operate vehicle safely within RDW guidelines minimizing accidents, traffic violations and complaints from the public.
- Report any accidents/incidents immediately to the Transportation Manager.



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- Perform pre and post trip inspection of assigned vehicle utilizing knowledge of safe and effective loading and handling procedures.
- Complete accurate trip logs.
- Comply with FMCSA regulations.
- Keep vehicles well maintained, safe, and secure. Report any defects or issues promptly. Vehicles will be kept clean inside and out.
- Perform other duties as assigned.

Requirements:

- High School Diploma/GED or equivalent work experience
- Valid Medical card as prescribed by the Federal Motor Carrier Association
- Valid Class A License
- Knowledge of DOT laws and mandates
- Must be able to pass all pre-employment screens (including drug, background and criminal checks)
- Must be willing to work flexible hours including weekends & holidays
- Be able to work in a team environment.
- Effective verbal & written communication skills
- Solid understanding of receiving and shipping functions
- Excellent Time Management skills
- Must have an acceptable driving record.
- Ability to lift 35 – 50lbs
- Ability to operate pallet jack (manual and electric)

Join our team today! Apply in person, email or online.

Russ Davis Wholesale
1940 Ridgeway Street
Hammond, WI 54015

HR@russtdaviswholesale.com

www.russtdaviswholesale.com

EEO: Russ Dais Wholesale welcomes diversity and is an Equal Opportunity Employer. We provide equal employment and individual opportunity to all job applicants and employees without regard to race, color,

11/15/2017



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religion, sex, age, national origin, disability, veteran status or any other status as protected by federal, state and local government.